



# CMI

## College of the Marshall Islands

Accredited by the Western Association of Schools and Colleges

P.O. Box 1258  
Uliga Campus  
Majuro, Marshall Islands, MH 96960

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## CMI Policy No. 111

### Participatory Governance Policy

Status: Active  
Effective Date: August 15, 2022  
Approval Date: August 15, 2022  
Steward: Board of Regents  
Approval Authority: Board of Regents

### Policy Statement

The College of the Marshall Islands' governance system is a participatory governance system charged with supporting the College's Mission and Institutional Goals. It provides a collaborative environment of shared responsibility through which the governance bodies and standing committees of the Executive Council advise the College president on matters of policy.

### Reason for the Policy

The College has practiced a system of participatory governance, and a policy is needed to endorse this governance structure, and formalize its acceptance as the institutional governance structure. This policy authorizes administrators, faculty and staff participation in decision-making processes.

### Definitions

**Participatory** - active participation and shared responsibility of all members of constituent groups involved in a process.

**Governance** - the process of institutional decision-making and policy creation and development at the College.

**College Standing Committees** - the various committees that comprise members from the 3 governance bodies that report to and advise the Executive Council on their respective areas of policies and procedures.

**Governance Bodies** - the three senates that represent the interests of the 3 internal stakeholder groups at the College: the Students, Staff, and Faculty.



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Executive Council - the governance body that provides review on policy matters and advice to the President. It provides an essential communication channel across employee groups and contributes to the college-wide planning process. It engages administration, faculty, staff, and students to collectively develop CMI's strategic goals and policies, enhance ownership of the decision making process, create broad based support for institutional decisions, and facilitate more effective implementation of the College's mission. The Executive Council leads the production, revision and dissemination of master plans and strategic plans, ensures the quality of planning documentation and the integration of college-wide planning components and processes and it is chaired by the College President.

## Structure

The participatory governance structure will take the form that best serves the Mission. It should have the minimum number of standing committees necessary to effectively cover all areas of College operations and long term strategies.

The structure will have 3 governance bodies (staff, faculty and student groups), and the appropriate number of College standing committees all of which report to the Executive Council (EC) which is Chaired by the CMI President.

## Responsible Officer

1. The President is the responsible officer for Governance, its associated systems and overall structure,
2. The respective Vice Presidents have principal responsibility for the college standing committees under their respective portfolios,
3. The Senate Presidents have principal responsibility for their particular senates (participatory governance bodies),
4. The Institutional Effectiveness Committee (IEC) is the committee responsible for the maintenance of this policy.

## Policy Review

Governance policies will be reviewed regularly by the Board of Regents. Per the policy review schedule, all governance policies are reviewed at least once every 4 years.

## Statements of Elaboration of the Policy

1. All Governance Bodies will have Bylaws following the same format which will be reviewed periodically.





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2. All Standing Committees as well as the Executive Council will have RSA documents following the same format.
3. All Standing Committees' RSAs are to be reviewed and approved by the EC on an annual basis.
4. There will be a Secretariat to the EC who will serve as the recording secretary for all the standing committees of the EC.
5. All Minutes of participatory governance bodies and committees are to be posted online via the College website.
6. Budget will be made available for participatory governance bodies.
7. Senate representatives on standing committees are responsible for disseminating draft policies to their senates.

### Key Office to Contact Regarding this Policy and its Implementation

The President is the Responsible Officer and is responsible for the oversight and implementation of this policy.

#### Date of Initial Policy

**Dr. Irene J. Taafaki, President**

*August 15, 2022*

**Date**